

**Ministry of Statistics & Programme Implementation
National Statistical Office**

**Dated 4th Ashadha, Saka 1941
25th June, 2019**

Payroll Reporting in India: An Employment Perspective -April, 2019

Introduction

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely, the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. As mentioned in the earlier series, since the numbers of subscribers are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 till April, 2019. The information is based on the number of subscribers, and the tables reflect a dynamic status. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution during the month-having ceased subscription in the past for three sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019 and (c) monthly data for April 2019. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution for two sets of periods – (a) September 2017 – March 2018 and (b) monthly data from April 2018 onwards. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing for three sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019 and (c) monthly data from April 2018 onwards.

2.1 Employees' Provident Funds Scheme: September, 2017 to April, 2019

PROVISIONAL ESTIMATES OF SUBSCRIBERS AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of new EPF subscribers during Sep-2017 to March 2018					Number of members that ceased subscribing during Sep-2017 to March 2018					Number of exited members who rejoined and resubscribed during Sep-2017 to March 2018				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

(b) Total during April 2018 – March 2019

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the					Number of exited members who rejoined and				
	Male	Female	Others	Not	Total	Male	Female	Others	Not	Total	Male	Female	Others	Not	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
Total	110,20,080	29,23,962	305	2	139,44,349	98,46,459	23,68,776	639	81,067	122,96,941	37,10,136	7,49,986	253	4,440	44,64,815

(c) Monthly data for April 2019

April 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the					Number of exited members who rejoined and				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,837	3,745	-	-	11,582	468	540	-	-	1,008	683	327	-	-	1,010
18-21	1,83,283	42,660	5	-	2,25,948	29,818	8,198	1	9	38,026	57,931	10,576	3	5	68,515
22-25	1,72,083	51,914	5	1	2,24,003	60,839	20,196	2	91	81,128	1,01,554	22,391	6	75	1,24,026
26-28	82,552	24,201	4	-	1,06,757	41,896	13,424	5	122	55,447	67,726	14,211	9	89	82,035
29-35	1,12,991	39,193	8	2	1,52,194	61,204	18,357	2	244	79,807	98,627	20,571	3	153	1,19,354
More than 35	1,19,338	38,369	6	-	1,57,713	60,274	18,634	2	535	79,445	86,832	17,699	7	230	1,04,768
Total	6,78,084	2,00,082	28	3	8,78,197	2,54,499	79,349	12	1,001	3,34,861	4,13,353	85,775	28	552	4,99,708

Note: (1) Source: EPFO

(2) EPF is applicable to establishments having more than 20 workers (see Endnote 1)

(3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.

(4) For more details, please visit website of EPFO <https://www.epfindia.gov.in>

2.2 Employees' State Insurance Scheme: September, 2017 to April, 2019

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during Sep-2017 to March 2018			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,755	1,546	-	5,301	8,315	3,481	-	11,796
18-21	6,78,025	1,30,440	45	8,08,510	11,63,352	1,63,183	48	13,26,583
22-25	39,25,800	7,58,714	153	46,84,667	20,28,253	3,61,890	105	23,90,248
26-28	37,15,598	6,94,222	147	44,09,967	11,81,331	1,91,411	61	13,72,803
29-35	70,55,971	12,79,297	258	83,35,526	13,76,673	2,79,687	81	16,56,441
More than 35	86,78,447	21,16,200	400	107,95,047	12,78,893	2,94,467	113	15,73,473
Total	240,57,596	49,80,419	1,003	290,39,018	70,36,817	12,94,119	408	83,31,344

(b) Monthly data from April 2018 onwards

April 2018									May 2018								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month				Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total		Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	17,901	7,092	-	24,993	2,259	1,034	-	3,293	Less than 18	20,849	7,877	-	28,726	3,062	1,125	-	4,187
18-21	18,51,469	3,13,562	88	21,65,119	1,86,824	26,461	4	2,13,289	18-21	20,39,494	3,42,500	99	23,82,093	2,48,098	36,458	11	2,84,567
22-25	45,84,240	9,00,487	211	54,84,938	2,55,983	46,426	7	3,02,416	22-25	46,79,598	9,10,654	299	55,90,551	3,11,622	56,314	33	3,67,969
26-28	37,13,713	6,20,352	130	43,34,195	1,46,032	24,692	5	1,70,729	26-28	37,59,358	6,17,992	187	43,77,537	1,77,677	30,293	29	2,07,999
29-35	58,68,292	11,88,489	270	70,57,051	1,65,202	35,028	8	2,00,238	29-35	59,25,049	11,87,738	336	71,13,123	2,04,640	44,520	36	2,49,196
More than 35	79,26,080	19,51,646	390	98,78,116	1,52,281	35,220	7	1,87,508	More than 35	79,89,915	19,71,094	433	99,61,442	1,90,732	44,156	27	2,34,915
Total	239,61,695	49,81,628	1,089	289,44,412	9,08,581	1,68,861	31	10,77,473	Total	244,14,263	50,37,855	1,354	294,53,472	11,35,831	2,12,866	136	13,48,833

June 2018								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	22,163	9,083	-	31,246	3,394	1,382	-	4,776
18-21	20,72,304	3,64,585	114	24,37,003	2,71,427	42,784	15	3,14,226
22-25	45,87,936	9,16,258	242	55,04,436	3,18,229	55,636	14	3,73,879
26-28	36,19,100	6,14,334	151	42,33,585	1,76,254	28,340	4	2,04,598
29-35	57,20,275	11,82,943	266	69,03,484	2,04,767	43,429	10	2,48,206
More than 35	77,65,195	19,45,790	394	97,11,379	1,88,994	42,264	10	2,31,268
Total	237,86,973	50,32,993	1,167	288,21,133	11,63,065	2,13,835	53	13,76,953

July 2018								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	21,964	10,085	-	32,049	3,663	1,599	-	5,262
18-21	21,63,706	3,94,356	118	25,58,180	2,77,694	48,845	16	3,26,555
22-25	46,88,582	9,37,127	244	56,25,953	3,38,648	63,721	11	4,02,380
26-28	36,72,197	6,25,101	152	42,97,450	1,84,643	33,413	8	2,18,064
29-35	57,88,639	12,08,998	259	69,97,896	2,18,318	53,917	17	2,72,252
More than 35	78,13,776	19,88,527	395	98,02,698	2,01,138	52,951	6	2,54,095
Total	241,48,864	51,64,194	1,168	293,14,226	12,24,104	2,54,446	58	14,78,608

August 2018								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	23,143	10,340	-	33,483	3,583	1,469	-	5,052
18-21	21,93,334	4,08,578	95	26,02,007	2,63,240	46,055	2	3,09,297
22-25	46,99,602	9,42,606	201	56,42,409	3,27,422	60,868	9	3,88,299
26-28	36,44,798	6,20,722	142	42,65,662	1,76,811	30,979	5	2,07,795
29-35	57,69,537	12,05,341	263	69,75,141	2,09,943	49,017	11	2,58,971
More than 35	77,71,737	19,71,737	402	97,43,876	1,90,655	47,610	15	2,38,280
Total	241,02,151	51,59,324	1,103	292,62,578	11,71,654	2,35,998	42	14,07,694

September 2018								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	26,918	11,422	-	38,340	3,488	1,185	-	4,673
18-21	22,80,830	4,34,492	106	27,15,428	2,39,069	41,294	4	2,80,367
22-25	47,74,852	9,60,081	193	57,35,126	2,84,858	52,615	6	3,37,479
26-28	36,44,103	6,21,675	141	42,65,919	1,53,409	25,993	6	1,79,408
29-35	57,73,203	12,06,990	250	69,80,443	1,78,859	40,695	8	2,19,562
More than 35	78,04,574	19,31,483	395	97,36,452	1,62,878	38,850	3	2,01,731
Total	243,04,480	51,66,143	1,085	294,71,708	10,22,561	2,00,632	27	12,23,220

October 2018								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	24,849	11,588	3	36,440	3,480	1,264	1	4,745
18-21	23,05,833	4,52,851	112	27,58,796	2,48,045	43,640	11	2,91,696
22-25	47,29,649	9,51,453	192	56,81,294	2,96,341	54,821	8	3,51,170
26-28	35,64,045	6,08,561	141	41,72,747	1,56,452	26,505	4	1,82,961
29-35	56,52,007	12,13,712	264	68,65,983	1,83,679	41,843	10	2,25,532
More than 35	76,60,743	19,82,675	394	96,43,812	1,64,720	40,042	9	2,04,771
Total	239,37,126	52,20,840	1,106	291,59,072	10,52,717	2,08,115	43	12,60,875

November 2018								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	11,419	5,381	3	16,803	899	438	1	1,338
18-21	15,50,567	2,98,017	62	18,48,646	1,55,736	25,552	6	1,81,294
22-25	44,91,527	9,41,751	184	54,33,462	2,67,140	55,606	12	3,22,758
26-28	34,57,268	6,11,960	143	40,69,371	1,32,822	23,871	3	1,56,696
29-35	64,29,196	12,81,497	273	77,10,966	1,91,465	41,741	7	2,33,213
More than 35	82,53,382	20,93,589	412	103,47,383	1,56,267	38,942	9	1,95,218
Total	241,93,359	52,32,195	1,077	294,26,631	9,04,329	1,86,150	38	10,90,517

December 2018								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	9,971	5,438	3	15,412	1,277	551	-	1,828
18-21	15,74,625	3,07,297	54	18,81,976	1,76,190	29,595	3	2,05,788
22-25	44,53,474	9,45,503	177	53,99,154	2,85,639	56,784	13	3,42,436
26-28	34,02,061	6,10,848	153	40,13,062	1,40,238	25,074	10	1,65,322
29-35	63,27,067	12,80,564	265	76,07,896	2,03,519	44,719	9	2,48,247
More than 35	80,92,858	21,11,329	433	102,04,620	1,70,563	44,607	16	2,15,186
Total	238,60,056	52,60,979	1,085	291,22,120	9,77,426	2,01,330	51	11,78,807

January 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	10,511	5,850	2	16,363	1,375	594	-	1,969
18-21	15,47,650	3,02,914	53	18,50,617	1,75,251	27,588	5	2,02,844
22-25	45,42,565	9,80,460	197	55,23,222	2,83,463	54,747	15	3,38,225
26-28	34,58,416	6,31,898	150	40,90,464	1,42,976	25,182	10	1,68,168
29-35	62,98,282	12,67,035	272	75,65,589	2,09,323	43,795	9	2,53,127
More than 35	77,60,598	20,28,080	426	97,89,104	1,70,616	41,519	22	2,12,157
Total	236,18,022	52,16,237	1,100	288,35,359	9,83,004	1,93,425	61	11,76,490

February 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	11,161	6,283	2	17,446	1,606	708	-	2,314
18-21	15,73,141	3,12,270	57	18,85,468	1,64,111	28,667	5	1,92,783
22-25	45,57,399	9,92,726	189	55,50,314	2,68,993	54,532	9	3,23,534
26-28	34,43,760	6,30,087	146	40,73,993	1,31,704	24,289	4	1,55,997
29-35	62,60,195	12,68,180	274	75,28,649	1,93,878	42,583	9	2,36,470
More than 35	77,12,006	20,11,910	425	97,24,341	1,60,648	40,152	13	2,00,813
Total	235,57,662	52,21,456	1,093	287,80,211	9,20,940	1,90,931	40	11,11,911

March 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	12,737	7,456	2	20,195	1,806	1,141	-	2,947
18-21	16,16,456	3,20,964	59	19,37,479	1,73,917	31,627	3	2,05,547
22-25	45,45,504	9,96,193	175	55,41,872	2,79,901	59,617	9	3,39,527
26-28	34,09,837	6,24,820	151	40,34,808	1,36,442	26,018	4	1,62,464
29-35	61,99,674	12,63,814	270	74,63,758	1,97,495	46,411	10	2,43,916
More than 35	76,40,515	20,07,036	417	96,47,968	1,68,218	44,174	8	2,12,400
Total	234,24,723	52,20,283	1,074	286,46,080	9,57,779	2,08,988	34	11,66,801

April 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	14,130	9,060	4	23,194	2,407	1,753	2	4,162
18-21	16,43,701	3,29,948	69	19,73,718	1,83,607	30,884	5	2,14,496
22-25	44,13,768	9,71,153	170	53,85,091	2,55,210	51,321	4	3,06,535
26-28	32,70,366	5,96,039	141	38,66,546	1,23,598	22,258	3	1,45,859
29-35	59,14,981	12,08,806	239	71,24,026	1,81,734	39,624	5	2,21,363
More than 35	72,48,115	19,10,897	394	91,59,406	1,57,047	39,433	6	1,96,486
Total	225,05,061	50,25,903	1,017	275,31,981	9,03,603	1,85,273	25	10,88,901

- Note: (1) Source: ESIC
(2) ESI is applicable to establishments having more than 10 workers (see Endnote 2)
(3) Subscribers in ESI are termed as Insured Persons (IP)
(4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/ returns by the employers.
(5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): September, 2017 to April, 2019

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during September 2017 to March 2018															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
Total	55,90,415	64,402	11,783	-	-	76,185	2,16,866	95,537	2	-	3,12,405	50,650	14,204	2	-	64,856	4,53,446

(b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during April 2018 - March 2019															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	29,852	5,883	1,351	-	-	7,234	13,428	5,757	-	-	19,185	699	329	-	-	1,028	27,447
22-25	3,43,999	32,126	5,967	-	-	38,093	62,885	25,478	-	-	88,363	13,088	6,695	-	-	19,783	1,46,239
26-28	6,69,796	24,282	4,406	-	-	28,688	59,357	28,561	1	-	87,919	11,614	4,300	-	-	15,914	1,32,521
29-35	17,04,275	19,094	3,943	-	-	23,037	1,04,334	61,025	1	-	1,65,360	18,849	3,751	-	-	22,600	2,10,997
> 35	16,30,030	9,743	3,342	-	-	13,085	1,16,146	53,800	1	-	1,69,947	28,826	3,339	2	-	32,167	2,15,199
Non-IRA	20,966	-	-	-	1	1	-	-	-	244	244	-	-	-	-	-	245
Total	43,98,918	91,128	19,009	-	1	1,10,138	3,56,150	1,74,621	3	244	5,31,018	73,076	18,414	2	-	91,492	7,32,648

(c) Monthly data from April 2018 onwards

April 2018																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	29,852	430	68	-	-	498	740	208	-	-	948	43	16	-	-	59	1,505
22-25	3,43,999	2,617	431	-	-	3,048	3,724	1,546	-	-	5,270	1,195	602	-	-	1,797	10,115
26-28	6,69,796	1,893	357	-	-	2,250	4,420	2,425	-	-	6,845	1,148	423	-	-	1,571	10,666
29-35	17,04,275	1,545	335	-	-	1,880	10,671	6,882	-	-	17,553	1,532	366	-	-	1,898	21,331
> 35	16,30,030	720	211	-	-	931	10,270	5,235	-	-	15,505	2,184	256	-	-	2,440	18,876
Non-IRA	20,966	-	-	-	-	-	-	-	-	124	124	-	-	-	-	-	124
Total	43,98,918	7,205	1,402	-	-	8,607	29,825	16,296	-	124	46,245	6,102	1,663	-	-	7,765	62,617

May 2018																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	29,226	654	138	-	-	792	1,044	374	-	-	1,418	65	13	-	-	78	2,288
22-25	3,59,199	3,541	429	-	-	3,970	5,509	2,259	-	-	7,768	876	412	-	-	1,288	13,026
26-28	7,16,677	2,542	365	-	-	2,907	5,999	3,065	1	-	9,065	924	304	-	-	1,228	13,200
29-35	18,34,791	1,800	382	-	-	2,182	11,293	6,302	-	-	17,595	2,141	355	-	-	2,496	22,273
> 35	17,19,161	801	271	-	-	1,072	9,803	4,582	1	-	14,386	2,930	285	-	-	3,215	18,673
Non-IRA	16,264	-	-	-	1	1	-	-	-	2	2	-	-	-	-	-	3
Total	46,75,318	9,338	1,585	-	1	10,924	33,648	16,582	2	2	50,234	6,936	1,369	-	-	8,305	69,463

June 2018																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	26,104	496	72	-	-	568	820	285	-	-	1,105	60	14	-	-	74	1,747
22-25	3,29,239	2,044	415	-	-	2,459	4,746	1,948	-	-	6,694	988	510	-	-	1,498	10,651
26-28	6,77,934	1,603	291	-	-	1,894	5,187	3,028	-	-	8,215	929	384	-	-	1,313	11,422
29-35	17,98,826	1,401	318	-	-	1,719	10,643	6,717	-	-	17,360	1,807	374	-	-	2,181	21,260
> 35	17,06,353	979	298	-	-	1,277	11,225	5,907	-	-	17,132	2,791	333	-	-	3,124	21,533
Non-IRA	16,333	-	-	-	-	-	-	-	-	20	20	-	-	-	-	-	20
Total	45,54,789	6,523	1,394	-	-	7,917	32,621	17,885	-	20	50,526	6,575	1,615	-	-	8,190	66,633

July 2018																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	27,321	289	69	-	-	358	853	242	-	-	1,095	33	8	-	-	41	1,494
22-25	3,46,536	2,633	369	-	-	3,002	4,746	1,957	-	-	6,703	664	329	-	-	993	10,698
26-28	7,11,626	2,258	365	-	-	2,623	4,963	2,587	-	-	7,550	651	240	-	-	891	11,064
29-35	18,83,970	1,807	314	-	-	2,121	8,733	5,027	-	-	13,760	1,109	253	-	-	1,362	17,243
> 35	18,38,102	802	232	-	-	1,034	10,109	4,215	-	-	14,324	1,944	229	-	-	2,173	17,531
Non-IRA	16,626	-	-	-	-	-	-	-	-	4	4	-	-	-	-	-	4
Total	48,24,181	7,789	1,349	-	-	9,138	29,404	14,028	-	4	43,436	4,401	1,059	-	-	5,460	58,034

August 2018																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	26,126	320	52	-	-	372	764	314	-	-	1,078	65	21	-	-	86	1,536
22-25	3,46,053	2,404	319	-	-	2,723	5,852	2,178	-	-	8,030	817	446	-	-	1,263	12,016
26-28	7,29,713	1,857	307	-	-	2,164	6,457	2,576	-	-	9,033	756	291	-	-	1,047	12,244
29-35	19,64,028	1,554	312	-	-	1,866	8,913	5,316	-	-	14,229	1,323	306	-	-	1,629	17,724
> 35	18,74,384	803	254	-	-	1,057	9,147	4,248	-	-	13,395	1,658	264	-	-	1,922	16,374
Non-IRA	16,101	-	-	-	-	-	-	-	-	2	2	-	-	-	-	-	2
Total	49,56,405	6,938	1,244	-	-	8,182	31,133	14,632	-	2	45,767	4,619	1,328	-	-	5,947	59,896

September 2018																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	23,799	306	50	-	-	356	566	171	-	-	737	32	19	-	-	51	1,144
22-25	3,19,736	2,145	316	-	-	2,461	2,500	1,012	-	-	3,512	695	421	-	-	1,116	7,089
26-28	6,73,597	1,890	323	-	-	2,213	2,609	1,408	-	-	4,017	586	251	-	-	837	7,067
29-35	18,07,506	1,415	308	-	-	1,723	5,758	3,415	-	-	9,173	1,123	231	-	-	1,354	12,250
> 35	17,37,480	661	265	-	-	926	8,835	3,616	-	-	12,451	1,578	223	-	-	1,801	15,178
Non-IRA	15,618	-	-	-	-	-	-	-	-	17	17	-	-	-	-	-	17
Total	45,77,736	6,417	1,262	-	-	7,679	20,268	9,622	-	17	29,907	4,014	1,145	-	-	5,159	42,745

October 2018																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,172	274	62	-	-	336	1,281	428	-	-	1,709	72	30	-	-	102	2,147
22-25	3,38,578	2,002	438	-	-	2,440	5,091	1,633	-	-	6,724	1,173	643	-	-	1,816	10,980
26-28	7,21,844	1,795	330	-	-	2,125	4,311	1,858	-	-	6,169	1,034	411	-	-	1,445	9,739
29-35	20,20,998	1,455	325	-	-	1,780	7,846	5,047	-	-	12,893	1,541	328	-	-	1,869	16,542
> 35	20,11,716	533	248	-	-	781	12,295	6,057	-	-	18,352	2,367	294	-	-	2,661	21,794
Non-IRA	16,422	-	-	-	-	-	-	-	-	26	26	-	-	-	-	-	26
Total	51,34,730	6,059	1,403	-	-	7,462	30,824	15,023	-	26	45,873	6,187	1,706	-	-	7,893	61,228

November 2018																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	24,158	337	38	-	-	375	718	266	-	-	984	96	46	-	-	142	1,501
22-25	3,28,563	2,180	371	-	-	2,551	3,146	1,265	-	-	4,411	1,060	547	-	-	1,607	8,569
26-28	6,99,379	1,818	315	-	-	2,133	3,025	1,299	-	-	4,324	803	329	-	-	1,132	7,589
29-35	20,04,795	1,332	267	-	-	1,599	5,366	3,013	-	-	8,379	864	195	-	-	1,059	11,037
> 35	20,44,655	1,046	530	-	-	1,576	6,912	2,940	-	-	9,852	1,547	176	-	-	1,723	13,151
Non-IRA	18,370	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	51,19,920	6,713	1,521	-	-	8,234	19,167	8,783	-	-	27,950	4,370	1,293	-	-	5,663	41,847

December 2018																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,424	1,030	383	-	-	1,413	852	301	-	-	1,153	35	13	-	-	48	2,614
22-25	3,29,684	4,338	1,235	-	-	5,573	3,880	1,359	-	-	5,239	766	336	-	-	1,102	11,914
26-28	7,00,610	2,359	545	-	-	2,904	3,732	1,610	-	-	5,342	676	250	-	-	926	9,172
29-35	19,63,514	1,618	342	-	-	1,960	5,505	2,939	1	-	8,445	939	200	-	-	1,139	11,544
> 35	19,40,213	983	319	-	-	1,302	5,607	2,696	-	-	8,303	1,536	159	-	-	1,695	11,300
Non-IRA	15,409	-	-	-	-	-	-	-	-	46	46	-	-	-	-	-	46
Total	49,74,854	10,328	2,824	-	-	13,152	19,576	8,905	1	46	28,528	3,952	958	-	-	4,910	46,590

January 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	27,079	917	297	-	-	1,214	1,218	800	-	-	2,018	50	50	-	-	100	3,332
22-25	3,44,531	3,571	950	-	-	4,521	5,145	2,750	-	-	7,895	1,134	640	-	-	1,774	14,190
26-28	7,27,432	2,126	506	-	-	2,632	5,088	2,425	-	-	7,513	927	390	-	-	1,317	11,462
29-35	21,10,176	1,660	364	-	-	2,024	8,470	4,638	-	-	13,108	1,465	349	-	-	1,814	16,946
> 35	21,87,470	915	245	-	-	1,160	10,346	4,421	-	-	14,767	2,433	288	-	-	2,721	18,648
Non-IRA	18,469	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	54,15,157	9,189	2,362	-	-	11,551	30,267	15,034	-	-	45,301	6,009	1,717	-	-	7,726	64,578

February 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	27,754	368	59	-	-	427	1,966	909	-	-	2,875	63	39	-	-	102	3,404
22-25	3,38,231	2,082	347	-	-	2,429	8,382	3,261	-	-	11,643	1,407	651	-	-	2,058	16,130
26-28	7,13,559	1,822	320	-	-	2,142	6,268	2,709	-	-	8,977	1,193	398	-	-	1,591	12,710
29-35	20,55,296	1,495	283	-	-	1,778	9,306	4,650	-	-	13,956	1,631	319	-	-	1,950	17,684
> 35	20,25,692	631	209	-	-	840	8,596	3,625	-	-	12,221	3,236	293	-	-	3,529	16,590
Non-IRA	16,274	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	51,76,806	6,398	1,218	-	-	7,616	34,518	15,154	-	1	49,673	7,530	1,700	-	-	9,230	66,519

March 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	30,015	462	63	-	-	525	2,606	1,459	-	-	4,065	85	60	-	-	145	4,735
22-25	3,55,128	2,569	347	-	-	2,916	10,164	4,310	-	-	14,474	2,313	1,158	-	-	3,471	20,861
26-28	7,43,388	2,319	382	-	-	2,701	7,298	3,571	-	-	10,869	1,987	629	-	-	2,616	16,186
29-35	21,82,912	2,012	393	-	-	2,405	11,830	7,079	-	-	18,909	3,374	475	-	-	3,849	25,163
> 35	22,43,264	869	260	-	-	1,129	13,001	6,258	-	-	19,259	4,622	539	2	-	5,163	25,551
Non-IRA	15,976	-	-	-	-	-	-	-	-	2	2	-	-	-	-	-	2
Total	55,70,683	8,231	1,445	-	-	9,676	44,899	22,677	-	2	67,578	12,381	2,861	2	-	15,244	92,498

April 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	22,007	244	51	-	-	295	1,361	338	-	-	1,699	28	26	-	-	54	2,048
22-25	2,63,420	1,648	307	-	-	1,955	6,564	2,318	-	-	8,882	728	300	-	-	1,028	11,865
26-28	5,37,507	1,678	304	-	-	1,982	4,597	2,167	-	-	6,764	577	196	-	-	773	9,519
29-35	15,82,342	1,565	294	-	-	1,859	8,679	4,723	1	-	13,403	1,138	232	-	-	1,370	16,632
> 35	16,22,718	688	259	-	-	947	8,001	4,419	-	-	12,420	1,462	170	-	-	1,632	14,999
Non-IRA	6,581	-	-	-	-	-	-	-	-	7	7	-	-	-	-	-	7
Total	40,34,575	5,823	1,215	-	-	7,038	29,202	13,965	1	7	43,175	3,933	924	-	-	4,857	55,070

Note: (1) Source: PFRDA

(2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application (see Endnote 3)

(3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. **The next report is due for release on 25.07.2019.**

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000 are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)**'s National Pension scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement savings account. Under the NPS, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, there is no defined benefit that would be available at the time of exit from the system and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. Any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application can subscribe to the scheme. From 1st January 2004, the central and the state governments have adopted this scheme for new employees except for armed forces. This was extended to other establishments from 2009 onwards. More details are available at <https://www.pfrda.org.in>.
